

Goals of teams at various levels of play:

- Junior High:
Develop athletes in their knowledge of the game and the importance of being part of a successful team. Winning is important at this level but instruction and some level of game participation for all players on the team should be the top priority
- Junior Varsity:
Foster the development of a winning program in preparation for varsity participation. Greater emphasis is placed on winning at this level and less of an emphasis is placed on game participation for all members of the team. Playing time for athletes will be determined by a larger degree on skill rather than overall participation for all student athletes at this level
- Varsity:
In addition to overall athletic development, winning is a top priority at this level. Coaches will assist those interested athletes in reaching the next level of play.



Athletics

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PENN
MANOR
SCHOOL
DISTRICT
2011-2012

*Athletic Program
Measures of Success*



Penn Manor Athletic Program – Measures of Success

The Penn Manor School District recognizes that a successful athletic program is dedicated to the development of student athletes so they can become well-rounded individuals and be held accountable to high standards of academic performance, integrity and self-efficacy. Through the efforts of parents, students, coaches as well as the greater community, it is essential that an atmosphere is created in which education, competition, personal improvement and team successes are combined in a positive, constructive, and disciplined manner. *The district views the development of well-rounded student athletes as the primary goal of a successful program.*

In order to assist all members of the community measure these positive attributes, the following measures of success have been established in order to provide guidance to the essential elements of an effective athletic program.

Overall Athletic Program

- Must regularly incorporate sound physiological principles into routine practices including development and improvement of speed, strength, stamina, flexibility and specific skills related to the athletic event/activity.
- Establish an environment in which athletic programs and participants are held to a higher personal standard:
 - All players and coaches will abide by all PIAA rules and regulations
 - All athletes are required to maintain a ‘C’ or better average in each academic class both in and out of season
 - All athletes are required to adhere to the Penn Manor Code of Conduct requirements
- 80% of student athletes have an overall positive experience that contributes to their entire academic experience as measured by exit surveys for each sport.
- 70% of varsity teams have a .500 or better winning percentage.
- 70% of varsity teams finish in the top three of their section.
- All coaches enforce the Penn Manor Code of Conduct requirements.

Team Program (INCLUDING JV AND JUNIOR HIGH IF OFFERED)

- Program meets the performance goals established between the Athletic Director and head coach at the beginning of the season.
- Members of the program have some level of involvement with community feeder program, if applicable.
- Head coach actively manages the entire program (Varsity, JV, and Junior High if offered.)
- 80% of student athletes in their respective sport have an overall positive experience that contributes to their entire academic experience as measured by exit surveys conducted every season.
- Coaches work with junior and senior athletes to assist in their transition to the next level.
- All players and coaches will abide by all PIAA rules and regulations.
- All athletes adhere to the Penn Manor Code of Conduct requirements.
- All athletes are maintaining a ‘C’ or better average in each academic class both in and out of season.
- Coaches shall hold a general information meeting with parents at least one time a season in order to assist parents in understanding the goals of the athletic program and the coaches’ expectations thereby promoting positive parent participations in the program.